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ABSTRACT

The Cultural Competency Self Assessment Instrument is designed to help child welfare agencies measure their cultural competence in agency policy making, administrative procedures, and practices, and to help them review and assess their operational and programmatic functions. The issues are organized around management principles and service-delivery objectives in a framework that helps determine whether the agencies' policies and practices are designed to achieve and promote cultural competence in the areas of governance, program development, administration, and management. After reading each assessment option, the evaluator circles the best description of the agency's practice. Results are to be evaluated by a committee of board members, administrative staff members, and program staff members. (SLD)

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